

Employment Contract

Board of Trustees of State Institutions of Higher Learning

This Employment Contract is made and entered into by and between The Board of Trustees of State Institutions of Higher Learning of the State of Mississippi, hereinafter called **the Board**, and

(Name of Employee) , hereinafter called **the Employee**.

The Employee is hereby employed as,

(Title), (Department) (Tenure Status of Employee)

at **Mississippi State University**, herein called **the University**,

(Beginning Employment date) for the period beginning and ending on **(Ending Employment Date)**,

at and for the sum of **\$(Dollars)** annually, payable in semi-monthly installments.

This employment contract is subject to the following terms and conditions:

1. The laws of the State of Mississippi.
2. **The Board** reserves the right to increase or decrease said monthly salary at any time during the life of this contract. Any decrease shall be made only when and if necessary to keep expenditures of **the University** within that part of the legislative appropriation allotted to **the University** for the period covered by this contract and shall be effective only from and after the date of the passage of an order by **the Board**.
3. **The Board** shall have the authority to terminate this contract at any time for the following:
 - a. Financial exigencies as declared by **the Board**;
 - b. Termination or reductions of programs, academic or administrative units as approved by **the Board**;
 - c. Malfeasance, inefficiency or contumacious conduct;
 - d. For cause.
4. In the event **the Employee** abrogates this contract for his/her convenience, **the Board** shall then fix the time and conditions of termination.
5. Special Provisions: (Any special Attachments, such as tenure, administrative, temporary appointment, special funding, international appointment)

In witness whereof, the parties hereto have executed this Employment Contract.

Date

(Employee Signature)

Date

(For the Board)

Rev.7/2004