SPECIFIC MEMORANDUM OF AGREEMENT

Between



| | | Missis | sippi Agricultural and Box 9740, Mississip | Forestry Experiment Station opi State, MS 39762 |
|-------------------|----------------------------|--|--|--|
| | | | Mississippi State Univer Box 9601, Mississip | ersity Extension Service opi State, MS 39762 |
| | | Mississipp | oi State University Fore Box 9680, Mississip | est and Wildlife Research Center opi State, MS 39762 |
| | | | An | nd |
| | | | (Spon | nsor) |
| Thi org | s Ag aniz | greement is betweened and existing under the | laws of the State | , hereinafter referred to as "SPONSOR", a corporation of with its corporate address being, and Mississippi State University, a governmental |
| and Ser 968 | l For vice 80, M | f the State of Mississippi, he estry Experiment Station, Fo with its address respectivel | reinafter referred to as orest and Wildlife Rese y at either P. O. Box i 39762, or P. O. Box | earch Center or its Mississippi State University Extension 9740, Mississippi State, Mississippi 39762, or P.O. Box 9601, Mississippi State, Mississippi 39762. SPONSOR |
| WI | HER | EAS, SPONSOR desires to | obtain certain, specific | c (educational) (research) services from MSU. |
| | | EAS, in return, MSU musional) (research) services. | st obtain market val | ue consideration and compensation for providing the |
| | | | I TER | |
| A. | Thi exe by I whi exe agree | cuting the agreement last, an MSU. The term of this agree that the this agreement shall cuted by the parties not less than the cuted by the parties agreement. | d the effective date of the eement shall be for [of all automatically expires than thirty (30) days terms mutually agree | til both parties have executed this agreement, with MSU this agreement shall be the date this agreement is executed one (1) year] from the effective date of this agreement at e. However, upon a separate, mutual written agreement ays prior to the expiration of this agreement, a renewal eable to the parties at that time. The period of performance |
| B. | | ONSOR shall: Pay MSU the following am | ounts according to the | e following payment schedule: |
| | | _ | - | ed to return a signed copy of this agreement and a check the appropriately identified address above.] |
| | | [MSU Employer Identificat | ion Number is 64-600 | 00819] |
| | 2. | SPONSOR shall not use the | e names, logos, traden | marks, or any other mark or image considered by MSU to |

be identified with or protected by MSU, or those of any of the institution's employees or former employees, or any adaptation thereof, in any advertising, promotional or sales literature without prior written consent

being obtained from the MSU Licensing Program Office, and either the MAFES/FWRC Director or MSU/ES Director, and the Vice President for Agriculture, Forestry and Veterinary Medicine, in each case, except that SPONSOR may state that SPONSOR has employed MSU to perform services for the SPONSOR under this Agreement.

- C. MSU shall provide the following described services:
 - 1. Conduct the research in a professional manner;
 - 2. Maintain an accurate accounting of the funds; and,
 - 3. Provide the SPONSOR with an annual report of progress and/or termination report upon completion of the below identified project.
 - 4. The project is, or purpose of the project is, to:

II. CONDITIONS

A. Availability of Funds

It is expressly understood and agreed that the obligation of MSU to proceed under this agreement is conditioned upon the availability and receipt of funds by MSU to specifically perform the obligations set forth for MSU under this agreement.

B. No MSU Funding

It is expressly understood and agreed that the obligation of MSU to proceed under this agreement is conditioned upon the receipt by MSU of funds or other mutually agreed upon consideration from SPONSOR to specifically perform the obligations set forth for MSU under this agreement. No MSU funds are obligated for payment or disbursement or envisioned as being encumbered under this agreement to any party at any time.

C. Representation Regarding Contingent Fees and Gratuities

SPONSOR represents that it has not retained a person to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee. Further, SPONSOR represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in state law.

D. Authority to Contract

SPONSOR warrants (a) that it is a validly organized business with valid authority to enter into this agreement; (b) that it is qualified to do business and is in good standing in the State of Mississippi; (c) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind, and (d) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement.

E. <u>Disputes</u>

The parties agree that any and all disputes between the parties to this agreement may, if mutually agreeable to both parties, be subjected to voluntary mediation and that such disputes are subject to final resolution if said voluntary mediation efforts result in a written resolution agreement executed by both parties.

F. Failure to Enforce

The failure by either party at any time to enforce the provisions of this agreement shall not be construed as a waiver of any such provision. Such failure to enforce shall not affect the validity of the contract or any part thereof or the right of either party to enforce the provision at any time in accordance with its terms.

G. Indemnification

SPONSOR and its officers shall indemnify, defend, save and hold harmless, protect, and exonerate the State of Mississippi, the Board of Trustees of State Institutions of Higher Learning, MSU, and each of their officers, agents, employees, and representatives, both in their official and in their individual capacities from and against all claims, demands, liabilities, suits, actions, damages, losses and costs of every kind and nature whatsoever, including, without limitation, court costs, investigative fees and expenses, attorneys' fees, arising out of or

caused by SPONSOR and its' partners, principals, officers, agents, employees and representatives related to actions or inactions of SPONSOR, its partners, principals, officers, agents, employees and representatives. In MSU's sole discretion, SPONSOR may be allowed to control the defense of any such claim, suit, etc., but in such an event, SPONSOR shall use legal counsel acceptable to MSU. SPONSOR shall be solely responsible for all costs and/or expenses associated with such defense and MSU shall be entitled to participate in said defense. SPONSOR shall not settle any claim, suits, etc., without MSU's written concurrence, which concurrence MSU shall not unreasonably withhold.

H. MSU Responsibility

MSU shall be responsible for liability resulting from the actions/inactions of its officers, agents, and employees acting within the course and scope of their official duties with MSU to the degree and within the parameters permitted under *§§*11-46-1, *et seq.*, Mississippi Code Annotated of 1972.

I. Attorneys' Fees and Expenses

SPONSOR agrees that in the event SPONSOR defaults in any obligations under this agreement that SPONSOR shall pay to MSU all costs and expenses, including, but not limited to, attorneys' fees incurred by MSU in enforcing this agreement.

J. Patents and Copyrights

SPONSOR covenants to save, defend, keep harmless, and indemnify the State of Mississippi, the Board of Trustees of State Institutions of Higher Learning, MSU, and each of their officers, agents, employees, and representatives, both in their official and in their individual capacities, from and against all claims, losses, damages, injury, fines, penalties, and costs, including court costs and attorneys' fees, charges, and any other liability and exposure however caused for or on account of any copyright or patent infringement that may result from the activities related to this agreement and the actions/inactions thereunder by the parties that derive from submissions provided to MSU by SPONSOR or from the use of publications which SPONSOR may otherwise request MSU to utilize. This indemnification is not separate from that set forth elsewhere in this agreement and is not a limitation thereon, but instead is in conjunction therewith and is recited to ensure that the full breadth of the indemnification provisions contained elsewhere in this agreement are understood by the parties.

K. MSU - Independent Contractor

MSU shall at all times be regarded as and shall be legally considered an independent contractor and neither MSU nor its employees shall, under any circumstances, be considered servants, agents or employees of SPONSOR, and SPONSOR shall at no time be legally responsible for any negligence or other wrongdoing by MSU, its principals, officers, agents, employees or representatives. SPONSOR shall not be responsible for any federal or state unemployment tax, federal or state income taxes, Social Security taxes, or any other amounts for the benefit of MSU or any of its principals, officers, agents, employees or representatives. SPONSOR shall not provide to MSU, its principals, officers, agents, employees or representatives any employee insurance coverage or other benefits, including, but not limited to, Workers' Compensation, which are normally provided by SPONSOR to its employees. MSU's personnel shall not be deemed in any way, directly, indirectly, expressly or by implication, to be employees of SPONSOR. Nothing contained in this agreement or otherwise shall be deemed or construed as creating the relationship of principal and agent, partners, joint venturers, or any similar relationship between SPONSOR and MSU. At no time shall MSU be authorized to do so and at no time shall MSU act as an agent for or of SPONSOR.

L. Equal Employment Opportunity

SPONSOR represents and understands that MSU is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination. SPONSOR agrees that during the term of this agreement that SPONSOR will strictly adhere to this policy in its employment practices and the provision of its services.

M. Assignment Prohibition

SPONSOR agrees that it shall not attempt to nor shall it assign this agreement to any party and that any attempt to do so shall be void.

N. No Third Parties

There are no other parties to this agreement. No obligations to third parties are provided herein, whether by the express or implied terms and conditions. Neither party shall be liable to any third party based upon this agreement, its terms and conditions, or a party's actions taken hereunder.

O. No Other Terms, Conditions, or Understandings

The parties hereto acknowledge that this Agreement sets forth the entire Agreement and understanding of the parties hereto as to the subject matter hereof and constitutes the full and complete Agreement in this matter by and between the parties hereto, and shall not be subject to any change or modification except by the execution of a written instrument subscribed to by the parties hereto.

P. Modifications to Agreement

This agreement may be modified only by a written amendment authorized by and executed by the parties. No oral statements of any person shall modify or otherwise affect the terms, conditions or specifications stated in this agreement.

Q. Notices

All notices required or permitted to be given under this agreement must be in writing and personally delivered or sent by certified U.S. Mail, postage prepaid, return receipt requested, to the persons at the addresses shown below. The parties agree to notify the other in writing of any change of address.

| For SPONSOR: | For MSU jointly at: |
|--------------|------------------------------|
| | Office of Sponsored Projects |
| | <u>P.O. Box 9564</u> |
| | Ms. State, MS 39762 |
| | AND |
| | |
| | |
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R. Ownership of Documents and Work Papers

MSU shall own all documents, files, reports, work papers and working documents, electronic or otherwise, created by MSU in connection with this agreement. Rights to initial publication, formal release or other disclosure of data generated from these services will be retained by MSU. Results of this investigation are not to be published by the SPONSOR or others before publication by MSU except by written permission from MSU.

S. Equipment

Title to any equipment purchased, manufactured, or otherwise acquired in the course of the work under this agreement shall vest in MSU, notwithstanding any contribution directly or indirectly from SPONSOR.

T. Severability

If any part of this agreement is declared to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of the agreement, and to that end the provisions hereof are severable. In such an event, the parties shall amend the agreement as necessary to reflect the original intent of the parties and to bring any invalid or unenforceable provisions in compliance with applicable law.

U. Termination for Convenience

MSU may, when the interests of MSU so require, terminate this agreement in whole or in part for the convenience of MSU. Written notice of the same is required to be provided by MSU and shall allow no less than 60 days' notice prior to the effective date of the termination.

V. Termination for Cause

Either party may terminate this agreement upon issuance of written notice if the other party fails to perform the obligations to the other party under this agreement. The party issuing such a termination notice may allow 30 days within which the other party may attempt to cure the failure to fulfill its obligations, but such 30 day cure time is not required.

W. Applicable Law

This contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its choice of laws and conflict of laws provisions, and any litigation with respect thereto shall be brought in the courts of Mississippi. SPONSOR shall comply with applicable federal, state, and local laws and regulations.

| Name of SPONSOR (Printed or Typed | d) |
|--|-----------------|
| Name of Authorized Official of SPON | SOR (printed or |
| Title (printed or typed) | |
| Signature | Date |
| MISSISSIPPI STATE UNIVERSIT | Y |
| CONCURRENCE: | |
| Name of Scientist (Printed or Typed) | Date |
| Signature of Scientist | Date |
| Department Head | Date |
| Director, MAFES/FWRC/Extension Se | ervice Date |
| APPROVED: | |
| Director, Office of Sponsored Project. | s Date |